

# Value Re engineering Reducing Readmissions

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# PHN Objectives

- Transform primary care from transaction to value focus
- Act as Value Vehicle (**Integrator**) to improve quality and efficiency across the spectrum of care



# It Takes a Partnership: Each Party Doing What It Does Best...

## GHP

- Population analysis
- Align reimbursement
- Finance care
- Engage member and employer
- Report population outcomes
- Take to market

## CPSL

- Identify best practice
- Design systems of care
- Educate patient and family
- Deliver care
- Report patient outcomes
- Continually improve

# PHN Expansion

	<b>Sites</b>	<b>MA members</b>	<b>Commercial members</b>	<b>Medicare members</b>	<b>Total**</b>
<b>Phase 1</b>	3	3,100	800	2,000	31,000
<b>Phase 2</b>	10	7,300	8,500	11,000	119,000
<b>Phase 3</b>	12	4,600	7,000	7,800	94,000
<b>Phase 4</b>	12	4,300	7,100	5,300	55,000
<b>Phase 5</b>	7	1,700**	5,400	3,000	61,000
<b>Total</b>	<b>47*</b>	<b>21,000</b>	<b>28,800</b>	<b>29,100</b>	<b>360,000</b>

\* 37 Geisinger primary care practices & 7 non-Geisinger primary care practices

\*\*Total Geisinger patients, non-Geisinger patients not quantified



# Partnership of PCP's & GHP provides 24/7 360 degree patient care and navigation



# Geisinger's PHN model has five core components

## Patient-centered primary care

- Patient and family engagement & education
- Enhanced access and scope of services
- **PCP led team-based care**
- Chronic disease and preventive care optimized with HIT

## Integrated population management

- Population segmentation and risk stratification
- Preventive care
- **GHP employed in-office case management**
- Disease management

## Value care systems

- Micro-delivery referral systems
- **360° care systems** – SNF, ED, hospitals, HH, etc

## Quality outcomes

- Patient satisfaction
- HEDIS and bundled chronic disease metrics
- Preventive services metrics

## Value-based reimbursement

- Fee-for-service with P4P payments for quality outcomes
- Physician and practice transformation stipends
- Value-based incentive payments
- Payments distributed on Quality Performance



# Primary Care Redesign



## Physician-led team based care

Accountability for cost, quality, and access  
Motivated, supported team



## Advanced Primary Care Office

Decision support at the point of care  
Actionable operational informatics



## Systems of Care Approach

ProvenCare® Chronic  
Proactive Prevention

# Workflow Redesign

1. **Eliminate** non-value added work
2. **Automate** work that can be done by a computer or done outside an office encounter
3. **Delegate** work that is done at an office visit to trained non-physician staff when possible
4. **Incorporate** new workflows into the provider practice with reminders and EHR tools to enhance the reliability and efficiency of care
5. **Activate** the patient with EHR assistance when possible



# Nurse Rooming Tool

**Epic Hyperspace - FAM PRAC LYCOMING (FMPRLY) - GHS Production - TAMMY-BEST PRACTICE ANDERER**

Desktop Action Options Reports Tools Help

Back Forward Home Sched In Basket Review Encounter Tel Enc Hospital Chart Pt Lists Secure/Stay Print Secure

Home Sunfish, Ralph

**Sunfish, Ralph** Age Sex DOB MRN Allergies PCP Alert INS MyGeisinger  
74 yea M 4/15/1932 Z3333339 **Sulfa Drugs, Cephalosporins** TEST, PROVIL\* **HM, Alert** **GHP COPAY \*** **Sign Up**

Chart Review Visit Navigator (6/28/2006 visit with ANDERER) - Viewing

SmartSets Open Orders SmartForms Images Questionnaires Graphs Scans Admin Benefits Print AVS

**Epic**

**Charting**

- ▼ **BestPractice**
- Chief Complaint
- Episodes
- Vitals
- **Nursing Notes**
- Progress Notes
- Diagnoses
- Orders
- Pt. Instructions
- LOS & Follow-up
- AVS
- Communication

**Rooming Tool**

[New Reading](#) | [Go to Doc Flowsheet](#)

**Nurse Rooming Tool**

[VISIT 8/30/07](#)

**Questions?:**

- Patient Identified by Name and DOB?*
- Is the patient age 18 years or over?*
- Tobacco History Verified?*
- Patient provided with Tobacco use Cessation Education?*
- Med List Updated?*
- MyGeisinger Active?*

# DM HM Alerts for Patients



Your online health management tool

May 01, 2006, Maria Zasp

[Back](#) [Home](#) [Logout](#) [Help](#)

## Parent/Caregiver Access

[View Other Records](#)

## Health Record

[Health Summary](#)  
[Medications](#)  
[Lab Results](#)  
[Graphs](#)  
[Recent Visits](#)  
[Immunizations](#)  
[Health Reminders](#)  
[Referrals](#)  
[Past Medical History](#)

## Messaging

[Messages Received](#)  
[Letters Received](#)  
[Messages Sent](#)  
[Renew Medications](#)  
[Request Medical Advice](#)  
[Non-Medical Message](#)

## Appointments

[Directly Schedule Appt](#)  
[Request Appt](#)  
[View/Cancel Appt](#)

## Update Info

[My Info/Change Address](#)  
[Change Email](#)

## Health Reminders

[Printer Friendly Page](#)

The following Health Reminders are recommended for people of your age, gender, and medical history. **If the procedures and dates are different from what your doctor has discussed with you, please follow your doctor's recommendation.**

If you want to find previous dates that health reminders were completed, click date Last Done.

Schedule	Name	Due Date	Status	Last Done
<input type="checkbox"/>	DILATED EYE EXAM (PERFORMED BY AN EYE DOCTOR)	03/06/1968	Overdue	
<input type="checkbox"/>	URINE MICROALBUMIN (URINE PROTEIN)	03/06/1968	Overdue	
<input type="checkbox"/>	DIABETIC FOOT EXAM (AT LEAST EVERY 12 MONTHS)	03/06/1968	Overdue	
<input type="checkbox"/>	PNEUMONIA SHOT (ONCE IN A LIFETIME, MINIMUM)	03/06/1968	Overdue	
<input type="checkbox"/>	HEMOGLOBIN A1C (3 MONTH BLOOD SUGAR AVERAGE)	03/06/1968	Overdue	
	Mammogram-yearly, Ages 40-75	07/07/2006		07/07/2005
	DILATED EYE EXAM (PERFORMED BY AN EYE DOCTOR)	10/01/2006		
	LDL CHOLESTEROL (BAD CHOLESTEROL)	01/28/2007		01/28/2006
	Pap Smear (Every 2 Years)	02/13/2008		02/13/2006

To request an appointment for one of the procedures listed above, check in the schedule column and click **Schedule**.

[Schedule](#)

**My Notes:**

[Add/Edit](#)

# Diabetes Best Practice Alerts

## BestPractice Alerts

### Action(s)

▼ **Dx of DM. LDL every 12 months, Standard <100.**

☒ Open SmartSet: BPA GHS DIABETES LDL

▼ **Dx of DM. Pneumovax - at least one lifetime vaccine. One time revaccination >64 years old (if vaccine given more than 5 years ago).**

☒ Open SmartSet: BPA\_GHS\_PNEUMOVAX

▼ **Dx of DM. Flu vaccine - once per flu season is standard.**

☒ Open SmartSet: BPA-GHS\_DIABETES\_FLU

▼ **Dx of DM. HgbA1c every 3 months, Standard < 7%**

Last HGBA1C: Not on file

☒ Open SmartSet: BPA - GHS DIABETES - HGBA1C Greater than 7.0

▼ **Dx of DM. Microalbumin every 12 month, Standard < 30.**

☒ Open SmartSet: BPA GHS DIABETES MICROALBUMIN

# Diabetes: Patient Letter/Report Card

## Personal Diabetic Report Card: Abigail L George

4/28/2006

*Below is a summary of relevant Diabetes values that we feel could help you manage your health better. Feel free to discuss this with your care provider.*

### HEMOGLOBIN A1C

Your most recent Hemoglobin A1c values are:

HEMOGLOBIN, A1C(%)

Coll	Dt/Tm	Resulted	Value	Status
------	-------	----------	-------	--------

3/2/06	11:23A	3/2/06	6.6*	FINAL
--------	--------	--------	------	-------

11/21/05	4:21P	11/22/05	8.7*	FINAL
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The above values should be **LESS than 7 (<7)**. If these are more than 7 then you have a higher chance of having eye, kidney, and heart problems in the future.

### CHOLESTEROL

Your most recent LDL cholesterol (bad cholesterol) results are:

LDL (CALCULATED)(mg/dL)

Coll	Dt/Tm	Resulted	Value	Status
------	-------	----------	-------	--------

11/15/05	8:20A	11/15/05	110	FINAL
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The above values should be **LESS than 100 (<100)**. If these are consistently higher than 100, then your chance for heart attack and stroke increases yearly.

### BLOOD PRESSURE

Your most recent Blood Pressure readings are:

Last 3 BP Readings:

Date:	BP:
-------	-----

04/28/2006	100/60
------------	--------

04/25/2006	140/80
------------	--------

03/02/2006	124/80
------------	--------

The above values should be **LESS than 130/80**. Contact me if your readings at home are consistently higher than this.

Last 2-3 values displayed

LDL values and goals.

Last BP readings



# Diabetes Process Redesign

## Automate

### Computer/EHR

- Alerts and Reminders As Previsit Planning
- Reminder letters – CareGaps Outreach

## Delegate

### Clerical

- Scheduling of Flu/Pneumococcal, Follow Up

### Clinic Nurse

- Immunizations, Lab Testing, Foot Exam

### Case Manager

- High Intensity Coordination/Education

## Incorporate

### Nurses

- Nurse Rooming Tool, Process Measure BPAs

### Providers

- Alerts and Reminders for Complex Decisions

## Activate

### Patients and Families

- MyGeisinger, Patient Report Cards

# Population Primary Care

Automated Prevention for all Patients

Non  
Office  
Based

High Tech

Enhanced Systems for Chronic Disease

Proactive  
Monitoring

High Tech  
High  
Touch

Concentrated Care  
Management for Multi-Morbid

Technology  
Enabled RN  
Navigator

High Touch  
High Tech

# Integrated Population Management

Components	Core Activities
Population Segmentation	Predictive modeling Risk stratification
Health Promotion	Preventive care & Screenings
Disease Management	Self-management education Medication management
Case Management	Care coordination Exacerbation management TOC Tele-monitoring
Pharmacy Management	Brand vs. generic

# Transitions of Care

- Pt contact within 24-28 hrs post discharge
- Telephonic outreach
  - Medication reconciliation
  - Ensure safe transition post discharge with appropriate services in place
    - Home Health
    - DME
    - Safe to be in their home?
- Facilitate post hospital PCP appt within 3 - 5 days





# Value Care Systems

- Micro-delivery referral systems
  - High volume specialties
  - Ancillary services – Radiology, Lab
- 360 degree care systems
  - Hospital care
  - Home Health
  - SNF's
  - ER coverage
  - Community resources

**Expanded focus as we build  
out add'l opportunities in PHN**



# Opportunities for Innovation Exist in the Nursing Home

## *Current state of care in nursing homes*

- Skilled: 1 in 3 patients are readmitted back to acute care
- LTC: Average 2-4 hospital admissions annually
- Opportunities exist to improve quality – wounds, falls, infection, pain, etc
- End of life poorly managed

# Creating a New Delivery Model is Critical

- Daily presence of an advanced practitioner
- Focus on care redesign
  - Medication reconciliation
  - Earlier identification of acute exacerbations
  - Prevention focus – good skin care, I's & O's, fall prevention
  - Enhanced connectivity to case manager & primary care team for discharge planning

**Redesigning care in the Nursing Home as we  
have done in Primary Care**

# Early Results for Nursing Homes Look Promising

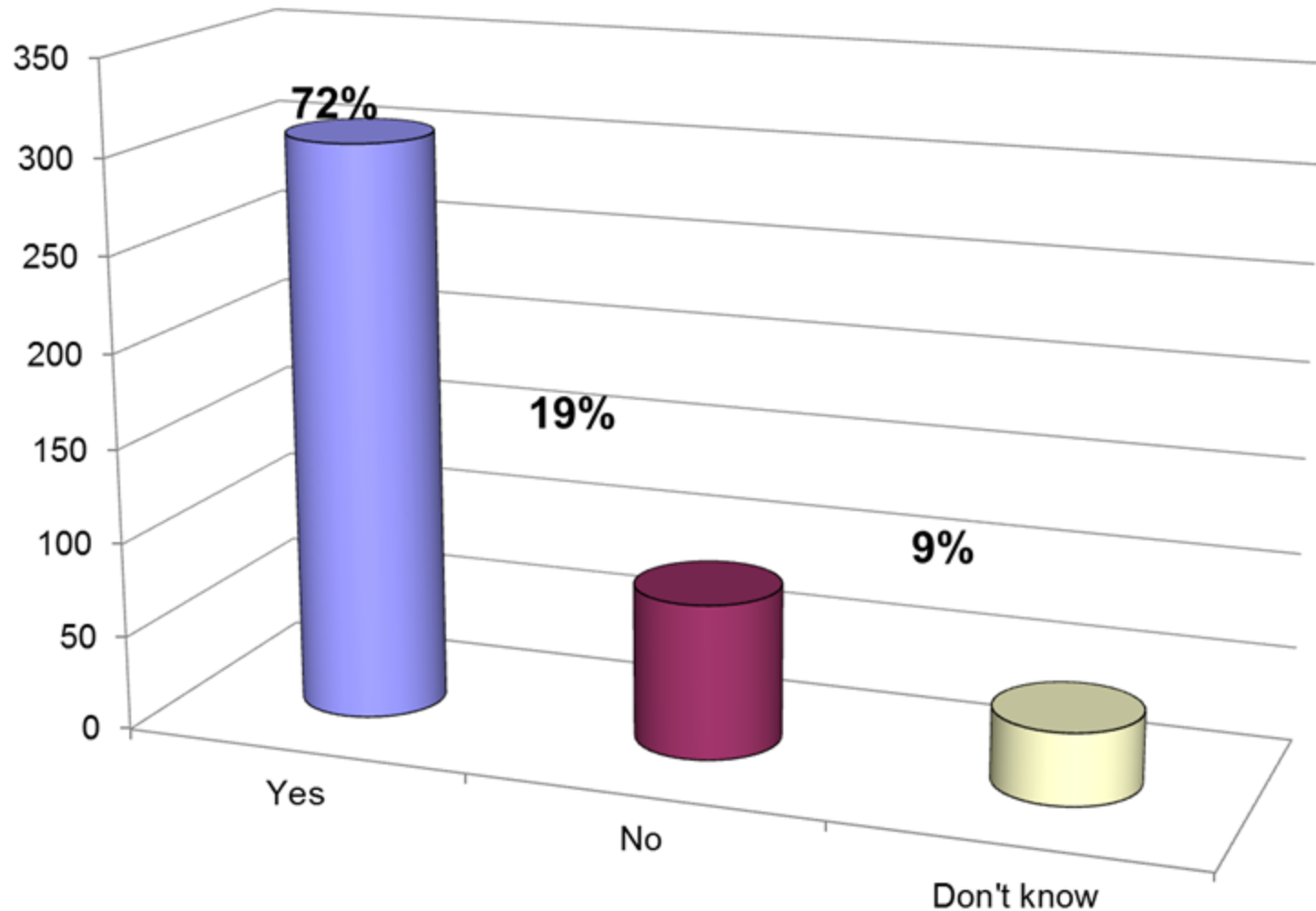
Nursing Home	Baseline Readmissions 2008	PY 1 Readmissions 2009	Reduction
Nursing Home A	34%	18.5%	- 45.5%
Nursing Home B	18.5%	14.5%	- 21.6%
Nursing Home C	27%	9%	- 66.6%
Nursing Home D	44%	33%	- 25%
Nursing Home E	42.5%	31%	- 27%
Nursing Home F	27.5%	24%	- 12.7%



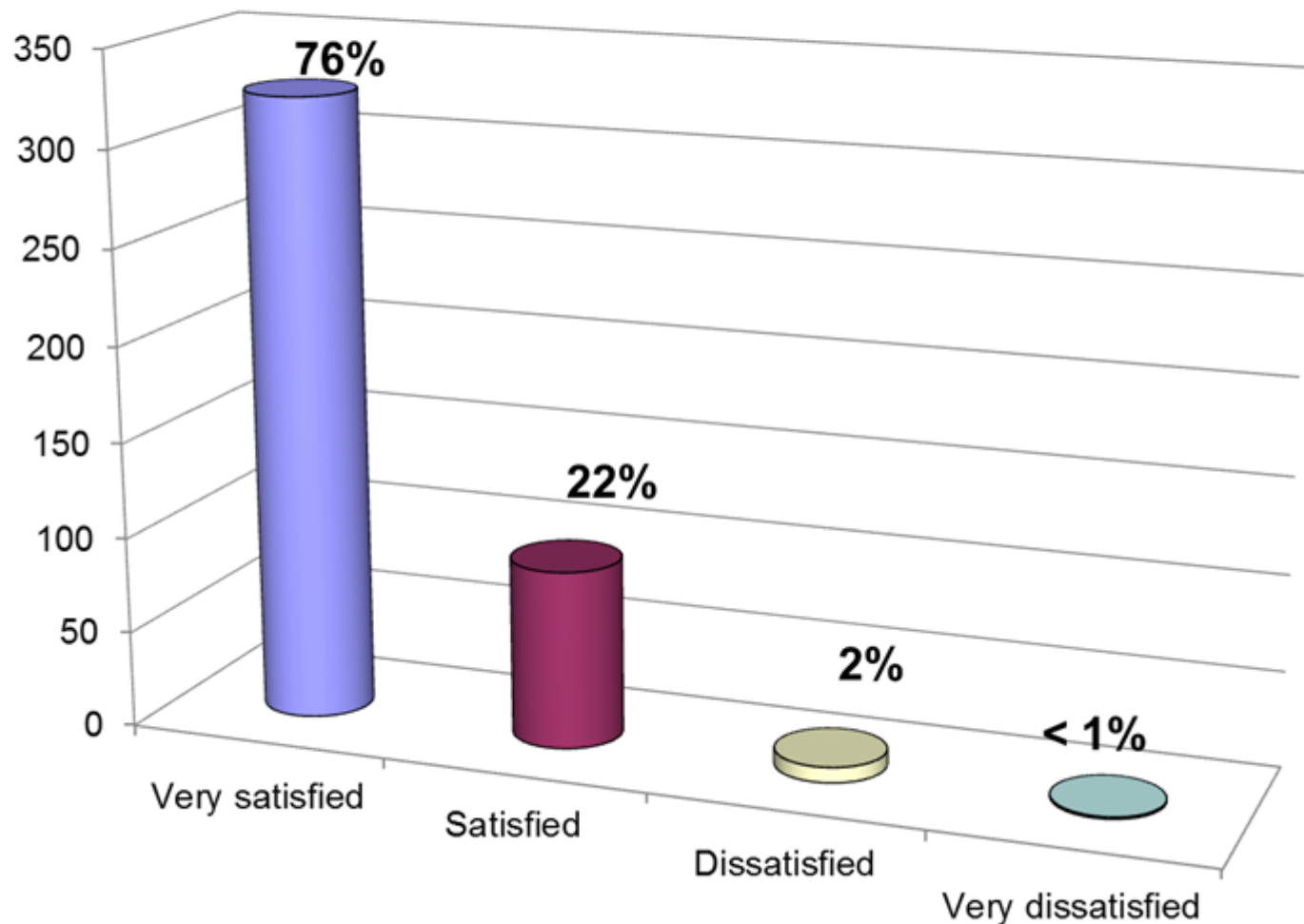
What do patients say about PHN?

# PATIENT EXPERIENCE

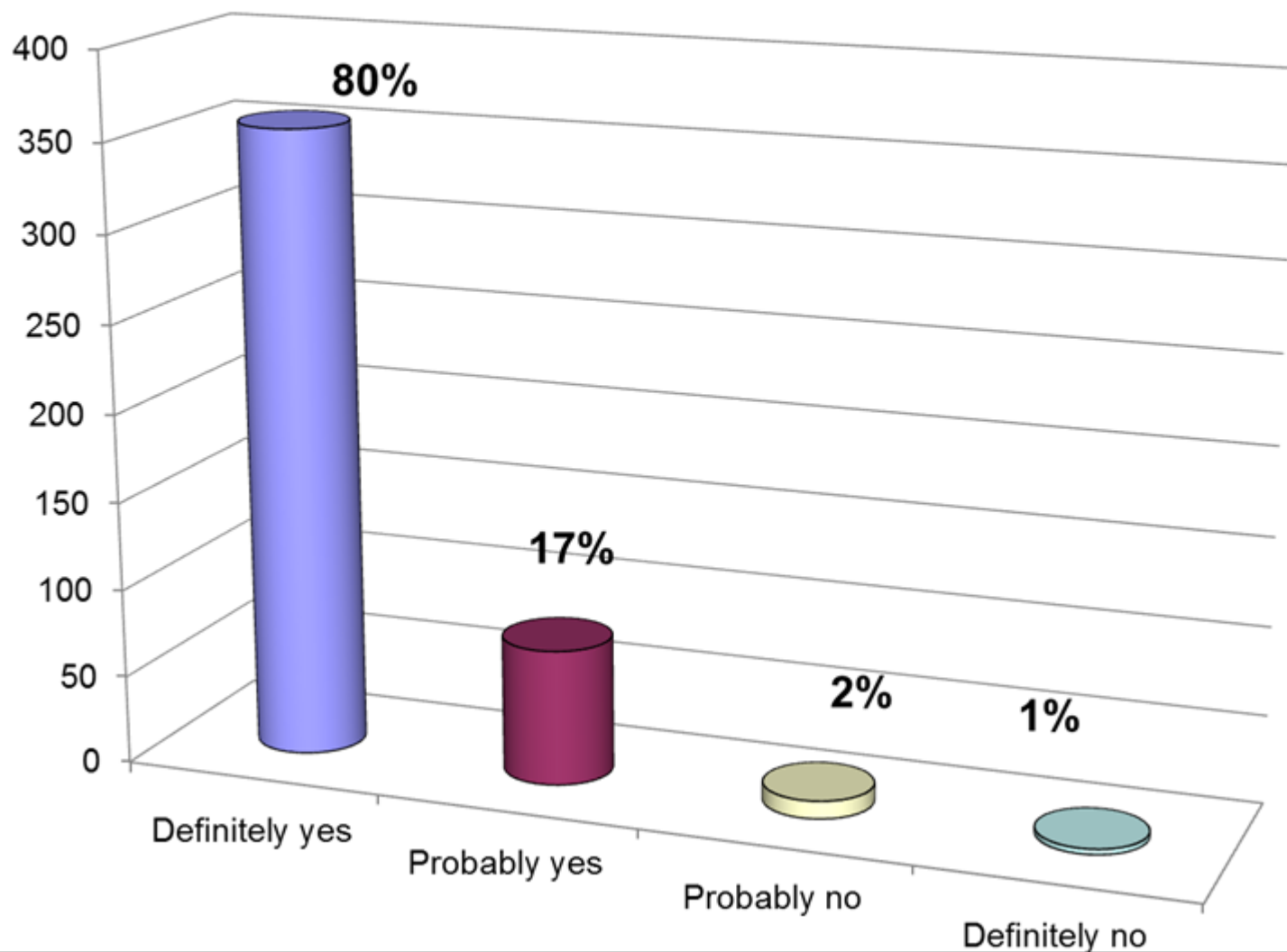
# Is quality of care different and better than the past?



# How satisfied are you with your Primary Care site overall?



# Would you recommend your PCP to family/friends?

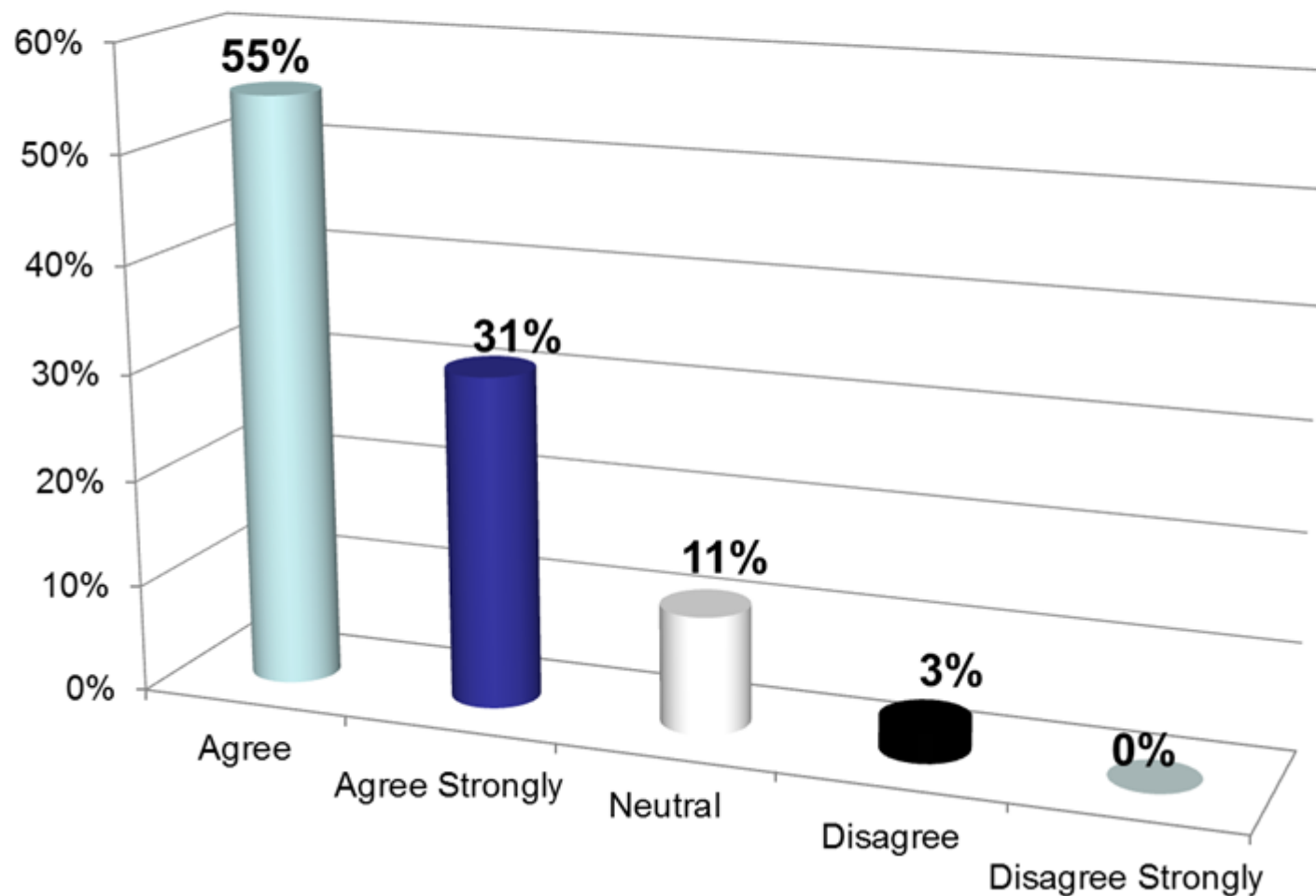




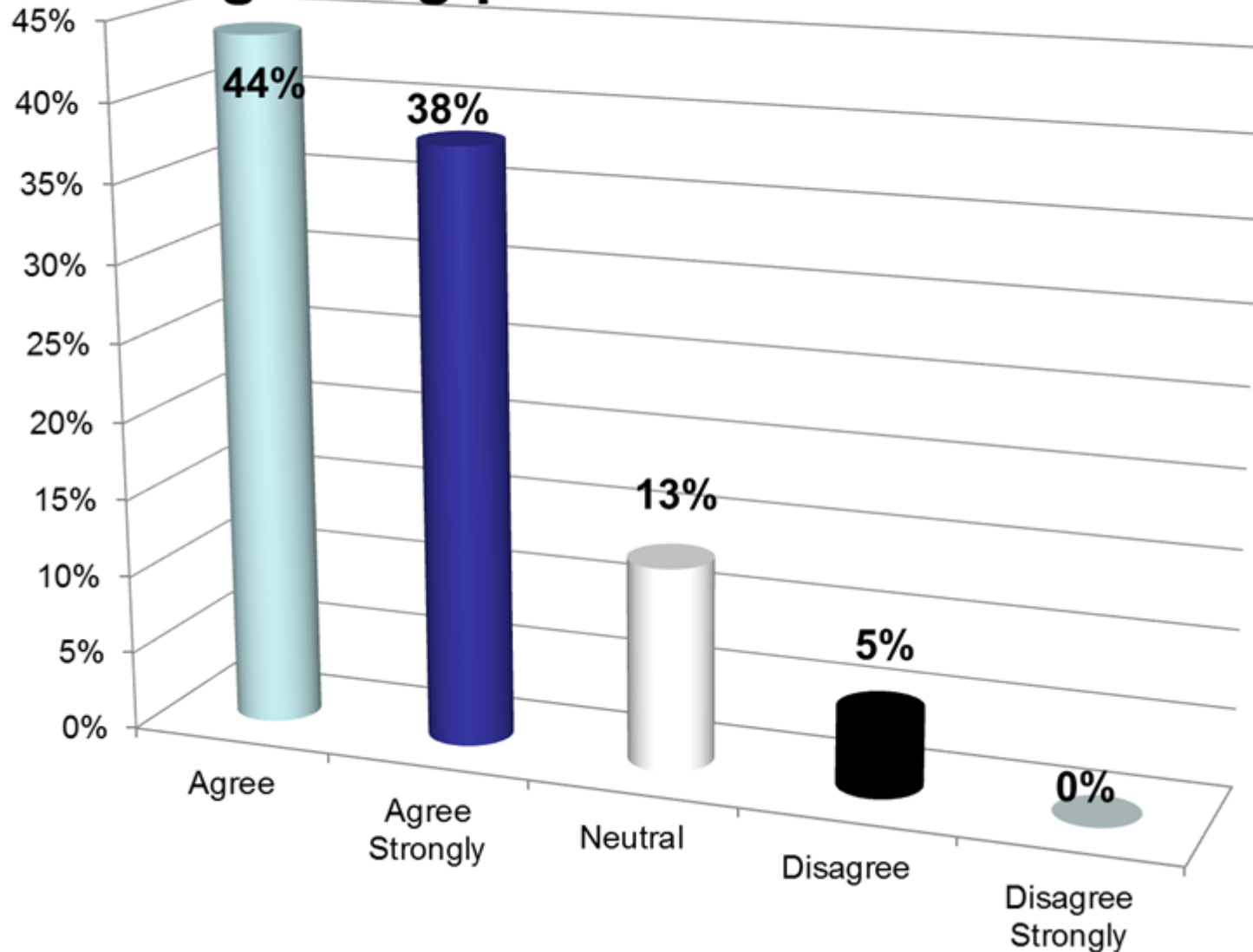
What have Providers said about PHN?

# PROVIDER EXPERIENCE

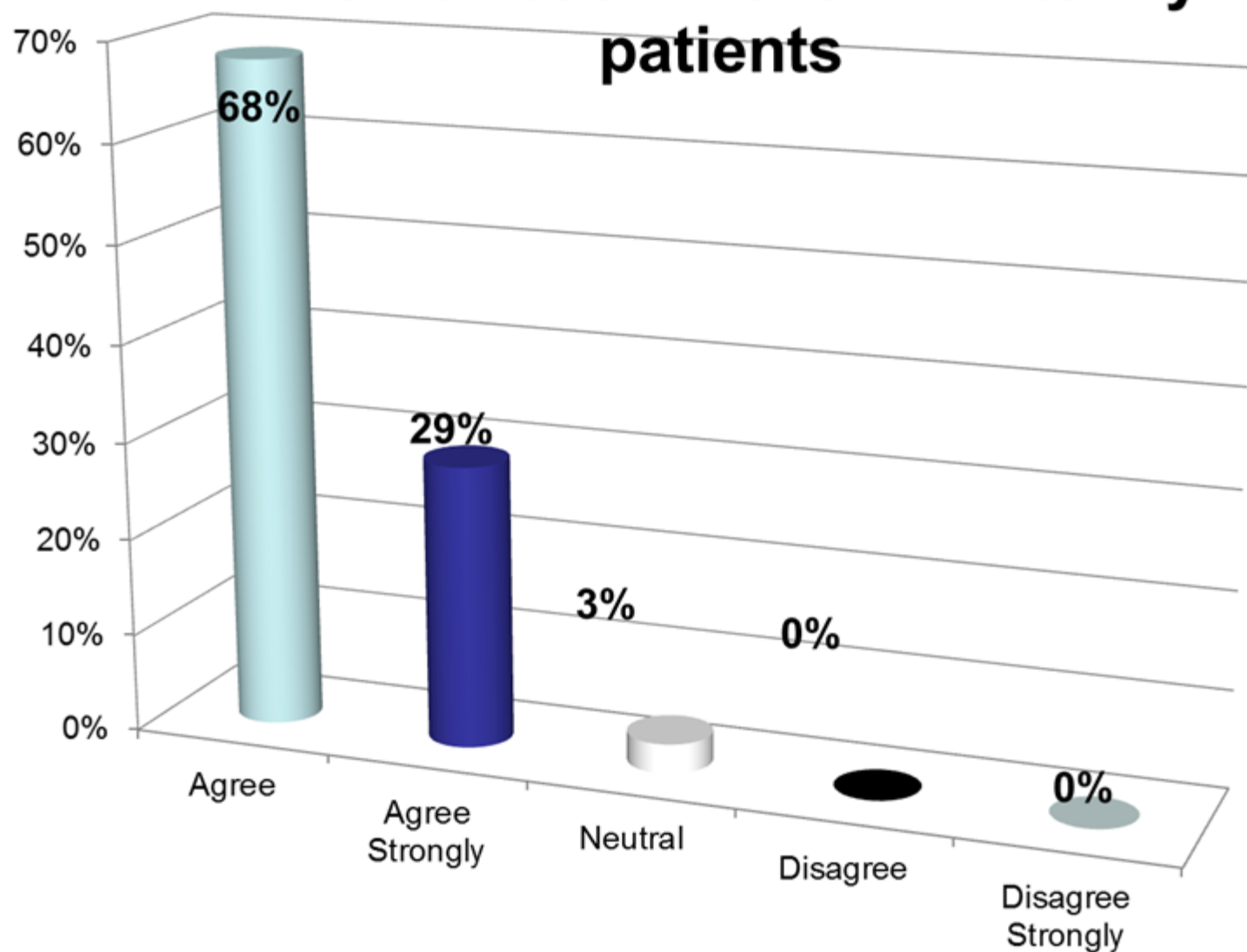
## PHN has allowed you to provide more comprehensive care than the previous system



# Timely information is available regarding patients' transitions of care

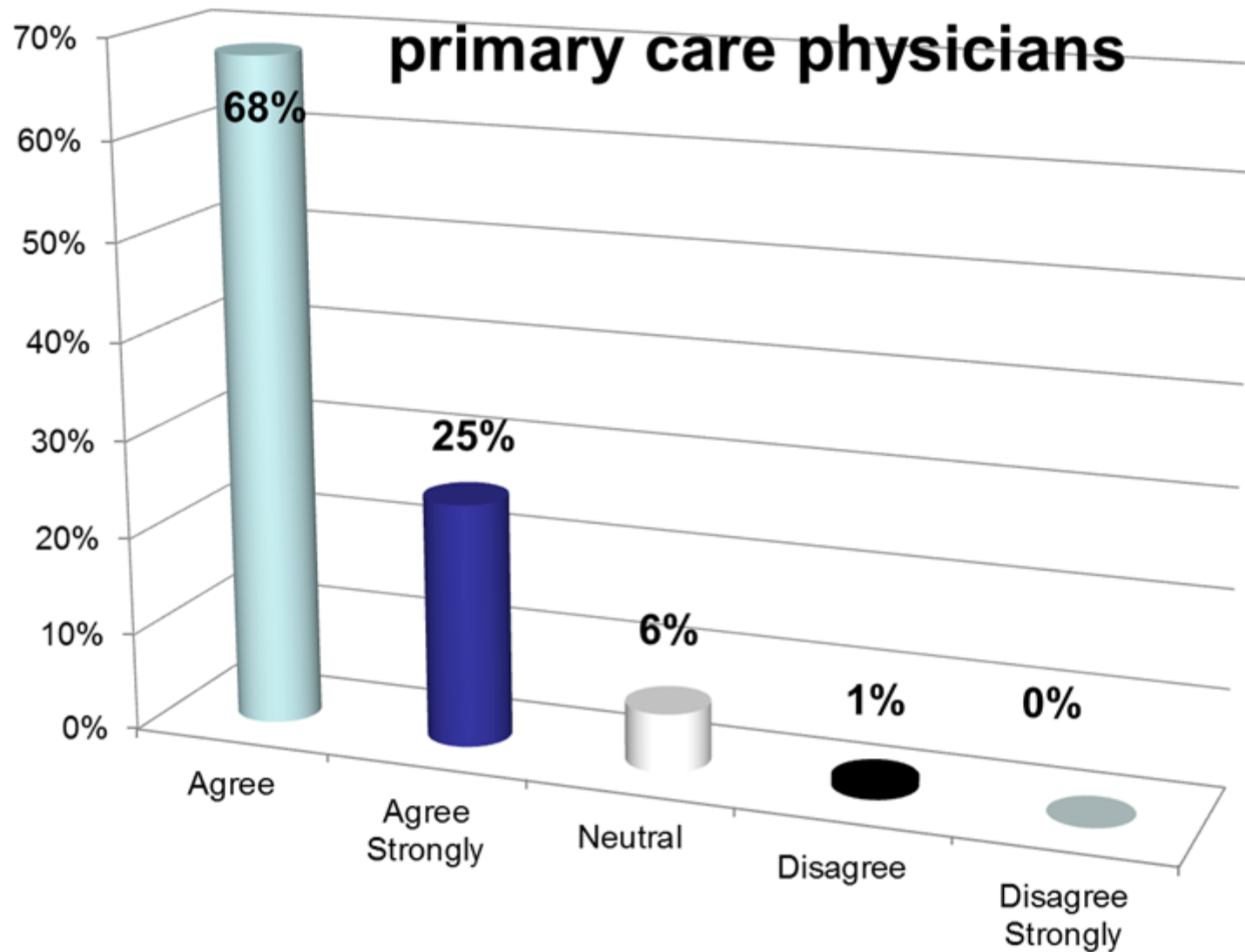


# I would recommend PHN to my patients





## I would recommend PHN to other primary care physicians



# PHN Experience with Geisinger's Commercial Members

Metric	Baseline (2008)	Performance Year (2010 YTD)	Percent Difference
<b>PHN (~9,000 members)</b>			
Acute Admissions / 1000	65.10	52.54	-19.3%
Readmission Rate	12.7%	9.9%	-22%
ED Visits / 1000	192	166	-13.5%
<b>Comparison Group</b>			
Acute Admissions / 1000	75.07	62.32	-16.9%
Readmission Rate	8.3%	9.2%	+10.8%
ED Visits / 1000	243	232	-4.5%

# Readmissions are Lower

Risk-adjusted readmissions/1000 (Medicare population)

